DEPARTMENT OF PUBLIC WORKS TECHNICIAN

JOB SUMMARY

Work involves responsibility for the safe and efficient operation of heavy duty trucks and all equipment used in the construction and maintenance of streets, catch basins, and other highway projects. Performs manual labor tasks incidental to the operation of assigned equipment, such as the loading and unloading of material and the performance of unskilled and semi-skilled work on construction and maintenance projects.

SUPERVISION RECEIVED

Works under the general supervision of the DPW Director and/or Foreman or alternate as designated by DPW Director. After instructions have been given, work is generally performed without direct supervision. Work is reviewed for conformance with instructions and for the safety and care exercised in operating equipment.

SUPERVISION EXERCISED

None.

EXAMPLES OF ESSENTIAL DUTIES

(The listed examples are illustrative only and may not include all duties found in this position.)

- 1. Regularly operates one or more of the following pieces of equipment: front-end loader, street sweeper, snow plow, grader, backhoe, and other equipment. Reports need for any repair to supervisor.
- 2. Operates on an emergency and seasonal basis, trucks and equipment for winter snow removal and other clean-up operations.
- 3. Performs various semi-skilled tasks essential to public works operations such as mowing, sweeping, raking, digging, cleaning culverts, cutting brush, and laying asphalt.
- 4. Operates dump, flat bed, or other trucks in picking up and delivering materials, debris, and supplies; performs minor maintenance work; notifies supervisor of any repair needs; operates trucks on road maintenance and construction work; hauls cold patch, gravel, sand and rocks.
- 5. Seasonal duties include plowing and hauling snow; spreading salt and sand; operating tractors; climbing trees; laying pipe; building and cleaning catch basins; sweeping streets; painting roads; making and placing road signs; patching roads; and maintaining and constructing roads.
- 6. Trouble shoots problems including those caused by storms and accidents.

- 7. Directs traffic at work site when needed.
- 8. Performs other related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of the functions, operating methods, and care required for the heavy equipment used in public works projects. Knowledge of the maintenance requirements of heavy equipment. Knowledge of the work hazards, safety practices, and traffic laws relating to equipment operation and the operation of equipment under inclement conditions. Ability to understand, follow and give oral and written instructions; ability to use hand and power tools.

MINIMUM QUALIFICATIONS REQUIRED

High school diploma or equivalent, with minimum of one year's experience in the operation and maintenance of construction and heavy equipment; possession of a CDL-B driver's license required; <u>OR</u> any equivalent combination of education and experience which demonstrates possession of the required knowledge, skills and abilities.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

Frequent physical effort demanded in performance duties under varying climatic conditions. Frequent exposure to continuous noises; subject to injuries from sharp tools, falling, lifting and carrying.

Technician updated to add supervision. This amendment was accepted at the 07/03/2018Board of Selectmen meeting and is effective immediately.

Robert J. King, Jr. Chairman BOS

Josh L. Shackford, Selectman

John Arruda, Selectman